

THE CIVILIAN

A FORTNIGHTLY JOURNAL
DEVOTED TO THE INTERESTS
OF THE
CIVIL SERVICE OF CANADA

FEATURES

The Facts.
The American Assembly.
The Executive Session.
The Roll of Honour.
Truth vs. Lies.
Patriotic Fund.
The Postal Journal.

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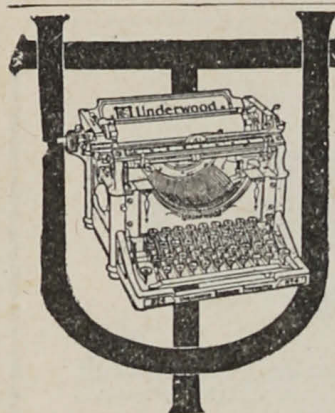
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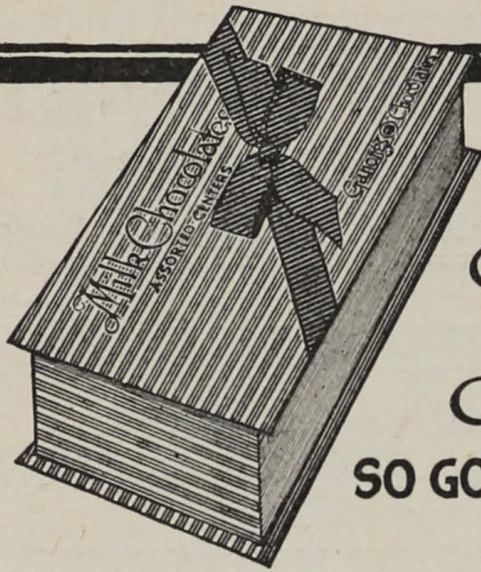
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THE CIVILIAN

VOL. IX.

JUNE 23, 1916.

No. 5

The Facts.

Many erroneous statements having been made regarding the enlistment of civil employees of the Dominion Government,—particularly those of the Ottawa section of the Service,—in the Canadian Overseas Expeditionary Forces, the following statistics are published in order that no one may longer have the excuse of ignorance for utterances at variance with the facts. The correctness of the figures given is beyond question, except insofar as they are incomplete. *The Civilian* has the name and department of every man who is counted, except the 922 of the Railway and Canal Outside Services.

The Service in Ottawa.

	Names Published.	To be Published.
2nd, 21st, 38th, 77th, 207th and 230th Battalions	63	24
Other Infantry units	23	21
Artillery units	61	27
Engineers and Pioneers	36	9
Mounted Corps	17	5
Army Service Corps	45	10
Army Medical Corps	10	2
Other known units	52	9
Unknown units	117	13
Totals.....	424	120
Grand Total of Ottawa civil servants enlisted		544

The Service in All Canada.

Names published in 49 lists	2,095
Names awaiting publication	407
Total enlisted, excluding Railway and Canal Outside employees..	2,502
Railway and Canal Services	922
Grand Total for Canada	3,424

While this tabulation shows 544 Ottawa civil servants enlisted, the actual number is probably in excess of six hundred, for the returns of several large departments are incomplete, no reports having been received from them for periods as long in some cases as seven months. Reports from these departments, brought up to date, would also add many names to the number of civil servants enlisted outside of Ottawa. If the ratio of outside enlistments were maintained, the total for Canada would be about 2,800,

excluding the Railway and Canal Services, or, with those added, 3,700. It is highly probable that the total enlistments have reached or surpassed that figure.

Regarding the Ottawa men enlisted, it may be pointed out that a large proportion of them are with units which have mobilized outside of Ottawa. These men have been lost sight of as soon as they left the city and the public has not credited them to the Service as recruits.

Viewed in the light of the state of recruiting in Ottawa generally, and taking into account all the special conditions affecting the enlistment of civil employees of the Government, the above showing is one that the Ottawa Service has no reason to be ashamed of, while the Service outside of Ottawa has made a record which commands the highest praise.

POWELL WINS CROSS.

Robert Wynyard Powell, 4th Field Company, Engineers, mentioned in Sir Douglas Haig's despatch as winning the Military Cross for gallantry on the field of honor, is a son of Dr. R. W. Powell of Ottawa and an employee of the Department of Public Works. He was reported wounded in a casualty list of April 8th, and evidently sustained his injury while doing distinguished service in action.

LIEUT.-COL. W. D. ALLEN, D.S.O.

Few men at the front have won promotion and distinction more rapidly than Lieutenant-Colonel W. D. Allen, D.S.O., who, in civil life, is a member of the staff of the Dominion Meteorological Office in Toronto.

Lieut.-Col. Allen went overseas as a captain in the 3rd Battalion, having joined with the men of the Queen's Own Rifles, with which corps he has been connected for twenty-one years, rising from its ranks. Some months ago he was wounded in action. When Lieut.-Col. Rennie of the 3rd Battalion was made a Brigadier General, Captain Allen received his promotion to a Lieutenant-Colonelcy.

On the King's birthday this year his merit was further recognized by the conferring upon him of the D. S.O. At that time he was engaged in the desperate action at Hooze and sustained a slight wound which, how-

ever, did not keep him from the firing line very long. He was mentioned in Sir Douglas Haig's despatch of June 16th for distinguished conduct.

73rd IS ATTRACTIVE.

The 73rd Battery, Canadian Field Artillery, C.E.F., now mobilizing at Kingston, promises to be one of the best units in that arm of the service. It has a special interest for Ottawa civil servants, being commanded by Captain Donald Robertson, of the Department of Indian Affairs (formerly of the 2nd "Ottawa" Battery) and having Lieut. A. H. Miller of the Surveyor General's office as second in command. Other civil servants enrolled with the 73rd are John Culbert of the Auditor General's office, A. B. Coulter of the Naval Service, Henry Elliott of Railways and Canals, and G. D. M. Fulton, W. Jones and F. Scott from the Department of the Secretary of State. Other civil servants are said to be about to join this bunch of friends in the 73rd.

RECOMMENDED FOR MILITARY CROSS.

Captain W. F. Peterman, of the 13th Battalion, C.E.F., the Cobalt customs officer whose gallantry at the front was related in a recent issue, has been recommended for the Military Cross.

The American Assembly.

When the report reached Canada last year that the Eighth Assembly of the Civil Service Commissioners of United States, in session at Los Angeles, had accepted Mr. Wm. Foran's invitation to meet in Ottawa in 1916, a great deal of interest in this important organization was aroused. To those who have not been fortunate enough to attend its sessions, something of who they are and what they stand for may not be amiss. It is of interest to Canadian civil servants to note that while the Assembly was primarily of commissioners, that this year, at any rate, representatives of various Federal, State and Municipal Employees' organizations were present.

As long ago as in 1881 the nucleus of the Civil Service Reform League was formed. Its present President, Richard H. Dana, one of the outstanding figures at the Assembly, a wealthy citizen of Cambridge, Mass., has always been a member and has devoted most of a life time to the promotion of reform in the Service of United States; seeking to have fitness and merit count, rather than political pull. Struggling in the face of tremendous odds, perseverance has resulted in the introduction of Commissions in Federal affairs and in ten States. The roll of delegates was made up mostly of representatives of these several Commissions. They are now and have been for years big men of affairs in their home states.

The principal objects of the Assembly is the interchange of ideas on administration of the common features of the various Civil Service Acts. This has resulted in the preparation of a Standard Law, embodying features that are practicable in various States and could be made valid under their constitutions.

The Civilian has published the programme of the Assembly, and in a general way it is sufficient for *Civilian* readers to know that this programme was carried out, with but little change. Without in any sense minimizing the importance of these other items it seems as if the parts played by Canadians merit most of our attention.

Wm. Foran, Secretary of the Civil Service Commission of Canada, was indefatigable in his efforts to make the Assembly a success. He made good; witness, election to the Presidency for the coming year.

Commissioners Shortt and La Rochelle were regular attendants at all sessions, and at various times took such parts in the discussions as would indicate a happy solution of many of

the problems confronting them; if it were true that their hands were absolutely free. However, the presence of members of the Cabinet (and possibly from the Service standpoint of more importance) the very regular attendance of many deputy ministers may be taken as an evidence of the quickening to life of the reform movement.

It is the intention of *The Civilian* as time goes on, and space permits, to publish the text of many of the interesting papers and a summary of the discussions thereon. Special attention will be given the problems of international interest. A noteworthy feature was the speech of R. S. White, President of the C. S. Federation, at the banquet attended by the delegates, the Civil Service commissioner being joint chairman and having as head-table guests the Secretary of State, P. E. Blondin, Minister of Agriculture Martin Burrell, and most of the deputy ministers in town.

The Civil Service Association had planned to entertain the Assembly at a garden party at the Experimental

Continued on page 106

THE EXECUTIVE SESSION.

The result of the appeal for an expression of opinion on the wisdom of holding a Federation Convention or a meeting of the Executive only, was the decision to do the latter. The date fixed by President R. S. White was June 14, 1916, the opening day of the National Assembly of Civil Service Commissioners of the United States. Thus was served a dual purpose. The members of the Executive were, through the kindness of Mr. Wm. Foran, made delegates to the Assembly, and so had the opportunity of attending all of the meetings of that body, as well as having a part in the social affairs which the city, Commission and Government had arranged.

The attendance of members was somewhat disappointing, in view of the extreme importance of the meeting. It is a long way to come, from west of the Great Lakes, so there is a reason for non-attendance from those members. Wednesday morning found those present to be R. S. White, A. E. Giroux, R. Colvin, Walter Todd, W. J. P. Cantwell, T. G. Mathieson and C. A. Halladay.

A most interesting and very instructive report was given by Mr. Todd on the activities of the C. S. Association with respect to the two White Bills of 1914. He pointed out that the statutory effect upon the Inside and Outside Services of this pending legislation was not by any means the same, and while the various committees of the Inside Service had made an extremely deep and exhaustive study of the two Bills, it was not evident that such a course had been followed by the Outside Service. After a discussion it was moved by Mr. Colvin, and seconded by Mr. Giroux:

"That the Secretary be instructed to prepare for distribution to the Service a Bulletin. This Bulletin to contain a reprint of the Civil

Service and the Superannuation Bills of 1914. Also the reports of the committees which had made a study of these. These reports are to be made a basis of further study and information on the part of the various organizations of the Outside Service, so that in the event of the Government deciding to do anything the Service may be prepared to accept the invitation of Sir Thomas White to make such representations as may seem fitting."

The importance of this step cannot be over-estimated, for if the Service does not make these intelligent recommendations the Government has a perfect right to consider that the Service is satisfied.

It was further moved that the President and Secretary be instructed to interview the Premier at a later date, November or December, and ascertain the prospects of legislation in coming session. The Premier's reply to aid in solving the problem of when the new Convention should be called.

The principal sentiment expressed was that the Service should *be prepared*.

W. E. MEREDITH.

The death occurred on June 7th, after a year's illness, of W. E. Meredith, at his home, 472 Dovercourt Road, Toronto. Deceased was 66 years of age, and had been on the staff of the Toronto customs for over 30 years. He was most popular with the whole staff and was one of the hardest workers in the Toronto Customs Association, having been a member of the Executive ever since its inception. The funeral took place to Mount Pleasant cemetery on Saturday afternoon. A beautiful basket of roses was sent from the Customs Association, and a very large representation of the staff was present at the funeral.

The Roll of Honour.

Men of the Public Service of Canada enlisted for active military service.
Names in previous lists, 2,045.

FORTY-NINTH LIST.

Matthew Joyce, Railway Mail Clerk, Saskatoon District.
James Kane, Letter Carrier, Toronto.
Eric Oscar Keeler, Post Office, Belleville.
Thomas Keightley, Post Office, Toronto.
Thomas Kendall, Post Office, Vancouver, 72nd Battalion, C.E.F.
William Beresford Klock, M. O. Exchange, P. O. Dept., Ottawa.
George Howard Lang, Post Office, Brandon, 107th Battalion, C.E.F.
Charles James Littlewood, Post Office, New Westminster.
John Joseph Lowe, Railway Mail Clerk, Saskatoon District.
Thomas Henry Meredith, Post Office, Toronto.
Louis Miller, Post Office, Edmonton.
David Moodie, Letter Carrier, Saskatoon.
William James Munn, Post Office, Brandon.
Dan Archie MacDonald, Post Office, Sydney.
John Harman McDole, Letter Carrier, Toronto.
Neil Ed. McDonald, Post Office, Owen Sound.
John Giles McKellar, Post Office, Brandon, 107th Battalion, C.E.F.
Robert McPherson, Letter Carrier, St. Catharines.
Gilbert A. Petitclerc, Letter Carrier, Ottawa.
Harry L. Porter, Letter Carrier, Galt.
Frederic Montague Robertson, Post Office Dept., Ottawa.
Norman Ross, Post Office, Toronto.
Joseph Rothschild, Letter Carrier, Niagara Falls.
John William Saint, Letter Carrier, Strathcona.
John William Sargent, Post Office, London.
Clement Schroeter, Post Office, Edmonton.
Frank Shea, Post Office, Toronto.
Thomas James Shea, Post Office, Toronto.
Lieut. C. C. Sheldon, Post Office Dept., Ottawa, 207th Battalion, C.E.F.
James H. Slater, Post Office, Victoria.
Raymond John Dunn Smith, Letter Carrier, 183rd Battalion, C.E.F., Victoria.
James Alexander Spalding, Letter Carrier, Edmonton.
William Albert Spry, Post Office, London.
Ilbert Henry Stone, Post Office, Toronto.
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George Murray Tyrell, Post Office Dept., Ottawa.
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Alfred Veale, Letter Carrier, Brandon.
Roy Harold Wallace, Post Office, Toronto.
W. S. Warne, Post Office, Edmonton.
Fred Warner, Letter Carrier, Regina.
Sidney Robert Webb, Post Office, Victoria.
William Mabie Williams, Letter Carrier, Saskatoon.
Fred Clifton Wilson, Post Office, London.
P. M. McCall, Railway Mail Clerk, Niagara Falls.
F. L. VanEvery, Railway Mail Clerk, London District.
E. C. Davis, Railway Mail Clerk, London District.

THE CIVILIAN

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THE CIVILIAN, P. O. Box 484, Ottawa.

Ottawa, June 23, 1916.

THE NATIONAL DUTY.

*To win this war—that is the es-
sential thing; that is the work be-
fore us. It makes no difference who is
working so long as the work is done.
People wanted me to take on this
task. I've done so. If they were dis-
satisfied I would have had no per-
sonal sensitiveness. If they replaced
me by somebody more capable, I
would willingly resign with the con-
sciousness that I have done my best
and would give the place to a bet-
ter man who could carry it on and
win.*

—Kitchener.

*I have lived through one terrible
war fought against slavery and seces-
sion, and have seen the peace won by
that war blessing an emancipated
and united people. I expect to see
peace for the world won, as it was won
for my own dear land, not by com-
promise with wrong, but by conquer-
ing it. I expect to see, though per-
haps not with mortal eyes, the ocean
untroubled by undersea pirates, the air
undarkened by human birds of prey,
and Europe, emancipated from the
militarism she has created, drawn to-
gether in a brotherhood transcending
race, religion, and nationality, and in-
spired by a spirit of universal justice
and universal liberty.*

—Dr. Lyman Abbott.

OUR BOYS

Previously reported:

Dead..	52
Wounded..	93
Prisoners..	7

DEAD

LIEUT. GEO. CLAPPERTON.

WOUNDED

MAJOR H. B. VERRETT.

J. MUNROE.

W. C. F. DREHER.

J. M. LAMOND.

HARVEY WRIGHT.

TRUTH VS. LIES.

It is difficult to refer in any terms
of moderation to the campaign of
villification and misrepresentation
that has been waged against the Ot-
tawa Service during the past few
weeks. It has exceeded in violence
and falsehood anything that the long-
suffering Service has heretofore had
to endure. As is usually the fate of
such efforts, this attack has recoiled
upon the heads of its promoters, for
the simple publication of unquestion-
able facts has left them defenceless
in their shame.

Recruiting in Ottawa is regrettably
slow. When the flamboyant predic-
tions of early Spring failed and the
prophets and boomers were discred-
ited, a scape-goat was sought for, and
choice fell upon the Civil Service. To
what ends the enemies of the Service
went; how they hid behind anony-
mous letters and "inspired" para-
graphs in newspapers, and circulated
false statements wherever they could
be made to pass current, every Ot-
tawa civil servant knows. The climax
of the campaign came a week ago
when a member of parliament, ap-
parently moved to wrath by false
witnesses, followed up a denunciation
of the Service by definite threats. *The*

Civilian is loath to believe that this gentleman knew the facts when he spoke as he did. It believes rather that the responsibility for a grave injustice rests upon his informants. Who these are cannot be declared here.

Still bound and gagged by political control, the Service cannot retort upon its calumniators as their baseness deserves. However, the truth is always sufficient answer to a lie. If the public will compare the unquestionable statistics now placed before them with the statements made by the anti-Civil Service speakers and writers, the Service will need no further defence.

BE PREPARED.

The boy scouts' motto, "Be Prepared," might be said to be the keynote of the meeting of the Executive Committee of the Civil Service Federation of Canada last week. That the Civil Service organizations of Canada must be prepared for the presentation of Civil Service legislation to Parliament is agreed, but when the members of the Executive went into the situation in detail they found that the Outside Service is not prepared, either in regard to effective organization or to legislative proposals, as is the Inside Service. The last convention somewhat hastily adopted the report of the Ottawa association on the "White bills." More deliberate consideration discloses that these measures, if amended as proposed by the Ottawa association, would not even then be fully adapted to the conditions of the Outside Service. The Federation committee will now take up this problem anew, and when it meets again, six months hence, will have before it a mass of valuable data such as has never been available before. As predicted, the results of this gathering of a few serious men are already important and the heavy responsibility of securing further and

far more valuable results rests upon the members of the committee. In view of the conditions disclosed, the delay to Civil Service legislation occasioned by the war is not wholly disadvantageous so far as the Outside Service is concerned. Had the "White bills" been enacted into law at either of the last two sessions of Parliament, the Outside Service would now be clamorous with dissatisfaction. The Ottawa association is prepared for action at any time because it has worked long and hard over these bills. The Outside Service can reach a like state of preparedness only by the earnest efforts of the men who sit in the councils of the Federation.

THE ASSEMBLY.

The National (now the "American") Assembly of Civil Service Commissioners not being a legislative body, the results of its convention are difficult to define, yet no one who heard the thoughtful papers read in its sessions, and the keen understanding discussions which followed their presentation, could doubt that every man there was learning something worth while and that some good effect would be felt in each one's sphere of influence. The men who composed the meeting are earnest men. They are doing a great work and they honor their undertaking. The public services of two nations of ten States and of innumerable municipalities are, in varying degrees, in their hands. Their watchword is "Merit," and the merit of the work they are doing insures its extension to every branch of civil employment in every corner of the Republic and the Dominion in the very near future. Merit knows no national bounds, and it was very fitting that the organization should substitute the continental adjective "American" for the more restricted term "National" in its name and that a Cana-

dian's election to the presidency should further signalize its meeting in Canada. In future issues of *The Civilian* it is planned to give selections from the transactions of the Assembly which will be entertaining and profitable reading for every civil servant and every friend of Civil Service reform.

The income tax suit of the City of Toronto against Judge Morson is becoming more and more a *cause célèbre*. It was notable as a County Court case and was about to be taken up in appeal when the Divisional Court decided that the Appellate Division had no jurisdiction,—this decision being dissented from by Chief Justice R. M. Meredith. It is now predicted that the case will wind up before the Privy Council at some distant date. Incidentally it has been revealed through this case that the omission of the word "Imperial" from the clause of the Ontario Assessment Act concerning such taxes places Provincial Government officials in the same boat with Dominion employees. This adds greatly to the general interest in the fight which Judge Morson is waging on behalf of all the public servants of Canada.

Rightly or wrongly, many men in the Ottawa Service are blaming the insults, bullying, threatening and misrepresentation that the Service has been subjected to during the past two or three weeks upon the promoters of one particular unit of the overseas forces. If the blame is properly placed there, the ill-advised tactics of the responsible parties have recoiled upon them. "Enlist in anything *but* the —th" is a phrase now often heard, and the artillery and engineer arms are rapidly increasing in comparative favor among enlisting men.

OUR DEAD AND WOUNDED.

MAJOR H. B. VERRETT.

Major Hector B. Verrett is reported in the casualty list as having been slightly wounded but returned to duty. In civil life he is assistant deputy postmaster general. He holds a commission in the Governor General's Foot Guards.

CAPT. A. J. SINCLAIR.

Captain Alex. J. Sinclair of the 15th Battalion (48th Highlanders) has been variously reported as "wounded," "missing" and "with his unit." He is a Toronto post office employee.

LIEUT. C. H. PEAKER.

Lieut. Cecil Howard Peaker, 8th Canadian Mounted Rifles, is missing. He is a clerk in the Department of Marine and Fisheries, Ottawa. He was born at Brampton, is twenty-two years of age and entered the Civil Service in 1913.

J. MUNROE.

J. Munroe, an employee on the permanent staff of the Ottawa branch of the Royal Mint, who went overseas with the 8th C.M.R., is reported to have been wounded in the hip.

W. C. F. DREHER.

W. C. F. Dreher, assistant Dominion horticulturist, was reported in the casualty list of June 12th as having been wounded. Dreher enlisted, early in the war, as a gunner in the Canadian Field Artillery. He is a native of Switzerland, in which country his kin still reside, and has been in the Canadian Civil Service since 1912.

SERGT. J. M. LAMOND.

John McDonald Lamond, sergeant in the 7th Battalion, was reported wounded in the casualty list of June 13th. He is a clerk in the Vancouver customs house and was one of those who responded to the first

call to arms. He is twenty-seven years old and entered the Civil Service in 1913.

HARVEY WRIGHT.

Harvey Wright, a letter carrier attached to the Toronto post office, was killed in action on May 11. He was a recruit from the Queen's Own Rifles and went to the front early in the war. He was thirty-three years of age and entered the Civil Service in 1909.

LIEUT. GEO. CLAPPERTON.

Lieutenant George Clapperton, reported last week as having been killed in action, was an employee of the Outside Service of the Department of Public Works. He was last engaged on government work in the Temiskaming region, and went to the front as an officer of the 58th Battalion.

M. R. ANGEL.

M. R. Angel, of the Department of Customs, was reported as missing in a casualty list issued on June 18th. He belongs to the 8th Mounted Rifles. Private Angel has been on the customs staff at Wallaceburg and also at the headquarters of his department in Ottawa.

LIEUT.-COL. W. D. ALLEN.

The splendid record of Lieut.-Col. W. D. Allen, D.S.O., who has been wounded again, is referred to elsewhere.

"IN DESPATCHES."

Among the Canadians mentioned in Sir Douglas Haig's despatch of June 15th for "gallant and distinguished conduct" in the recent action near Hoge is "Sergt. Livingstone, Postals." This is probably Hugh William Livingstone, a railway mail clerk of the Toronto district who went overseas with the Canadian Army Postal Corps.

WAR PERSONALS.

Robert Harvie, of the Geological Survey, has been notified that his brother, Second Lieutenant James Harvie of the 92nd Brigade, Royal Field Artillery, died at Le Touquet, France, on June 8, of shell wounds received in action.

Lieutenant Kenneth C. Campbell, of the 60th Battalion, C.E.F., killed in action on June 4th, was a brother of Elmer Campbell of the Department of Railways and Canals.

Just prior to his departure for the East with the 77th Battalion, Lieut. A. S. Bourinot was presented by his friends in the Department of Indian Affairs with a pipe and pouch, souvenirs of the good wishes of his colleagues. The presentation was made in an appropriate speech by J. D. McLean.

Major A. L. McGovern, 28th Battalion, killed in action on June 7th, was a son of J. M. McGovern, immigration agent at Port Arthur.

Captain Frank Grierson, 53rd Battery, C.F.A., C.E.F., was painfully injured at Petawawa camp and has been off duty for some time.

H. H. McElroy (Customs), who went to the front with the 1st Brigade of field artillery and was wounded at Ypres a year ago, has returned to France after a long convalescence in England.

Private John Donnelly, son of John Donnelly of the Printing Bureau, has been killed in action in Flanders.

DR. KLOTZ HONORED.

The degree of Doctor of Laws was conferred upon Dr. Otto J. Klotz, C.E., D.T.S., D.Sc., F.R.S.C., assistant chief astronomer of Canada, at the recent annual commencement of the University of Pittsburg. Dr. Klotz had previously received the LL.D. degree from a Canadian university.

THE AMERICAN ASSEMBLY.

(Continued from page 99.)

Farm. The heavy rain prevented this being carried out, and also interfered with many of the delegates seeing much of Ottawa.

Taking it by and large, the coming together and interchanging of ideas and ideals cannot help but make for good. May great success further crown their efforts.

Among the delegates present were: Percy Ap Roberts, Commissioner, Wis. Civil Service Commission, River Falls, Wisconsin; John C. Birdseye, Secretary New York State Civil Service Commission, Albany, N.Y.; C. Jay Boyington, President Civil Service Commission, Spokane, Wash.; Oswald J. Bryan, Commissioner, Rochester Civil Service Commission, Rochester, N.Y.; George H. Burke, President, New Jersey Civil Service Commission, Paterson, N.J.; Wm. J. Cantwell, President Dominion Postal Clerks' Association, Ottawa, Ont.; W. A. Carpenter, Member, Denver Commission, Denver, Col.; Robert Catherwood, Chicago, Ill.; R. Colvin, Secretary Customs Association, Hamilton, Hamilton, Canada; Hermon W. Craven, United States Civil Service Commission, Washington, D.C.; Dr. A. B. Culhane, Commissioner, State Civil Service Commission, Illinois, Rockford, Ill.; Elmer L. Curtiss, Commissioner, Commonwealth of Massachusetts, Hingham, Mass.; Richard Henry Dana, President National Civil Service Reform League, U.S.A., Cambridge, Mass.; F. E. Doty, Secretary and Chief Examiner, Los Angeles County, Los Angeles, Cal.; John T. Doyle, Secretary U. S. Civil Service Commission, Washington, D.C.; Wm. Foran, Secretary Civil Service Commission of Canada, Ottawa, Ont.; A. E. Giroux, Rep. Executive Civil Service Federation, Montreal, Que.; Wm. W. Grant, Jr., President Colorado Commission, Denver, Col.; Jas. W. Grimm, Secretary Chicago Civil Ser-

vice League, Chicago, Ill.; C. A. Halladay, Secretary-Treasurer Civil Service Federation, Ottawa, Ont.; Fred. G. Henchling, Superintendent of Employment and Member Civil Service Board, West Chicago Park Commission, Chicago, Ill.; M. G. Holding, President Cook County, Chicago, Ill.; George T. Keyes, Secretary National Civil Service Reform League, New York City; Dr. A. T. King, President Civil Service Commission, Representing Municipal Civil Service, Pueblo, Col.; Col. M. G. LaRochelle, Civil Service Commissioner, Ottawa, Ont.; Mrs. Margaret A. Lucy, Chief Clerk, Municipal Civil Service Commission, Rochester, N.Y.; H. R. Meyers, Representing United States Civil Service Retirement Association and Federal Civil Service Society, State of New York, N.Y.; Charles G. Morris, President Connecticut State Civil Service Commission, New Haven, Conn.; Dr. Henry Muskowitz, President New York City Civil Service Commission, New York; William B. Moulton, Commissioner Illinois State Commission, Chicago, Ill.; J. C. Mulholland, Vice-President Civil Service Commission, Minneapolis, Minn.; Thomas C. Murray, Chief Examiner, New York City C. S. Commission, New York City; W. W. McIntyre, Chairman Milwaukee City Service Commission, Milwaukee, Wisconsin; J. C. O'Connor, Civil Service Association, Ottawa, Ont.; Samuel H. Ordway, President New York State Civil Service Commission; Ralph L. Peck, County Civil Service Commissioner, Cook County, Ill., Palatine, Ill.; Samuel C. Pierce, Commissioner Municipal Civil Service Commission of Rochester, Rochester, N.Y.; Hugo L. Pitte, Commissioner and Secretary Cook County Civil Service, Chicago, Ill.; Joseph J. Reilly, Chief Examiner, Massachusetts Civil Service Commission, Boston, Mass.; William Gorham Rice, New York State Civil Service Commission, Albany, N.Y.; Daniel P. Riordan, Director, Chicago Civil Ser-

vice League, Chicago, Ill.; Harold M. Saxton, Chief Examiner, N.Y. State Civil Service Commission, Albany, N. Y.; Paul H. Sheldon, Secretary and Chief Examiner, Civil Service Commission of Houston, Houston, Texas; Harvey W. Shepard, Civil Service Commissioner of Massachusetts, Boston, Mass.; Dr. Adam Shortt, Civil Service Commissioner, Ottawa, Ont.; John F. Skelly, Assistant Secretary, New York City C. S. Commission; Fred. W. Smith, Chief Examiner and Secretary, Detroit Civil Service Commission, Detroit, Michigan; Charles F. Smollin, Public Service Commission, New York City; Adolph M. Spiehler, Chairman Rochester Civil Service Commission, Rochester, N.Y.; Philip Steele, Chicago Civil Service League, Chicago, Ill.; John B. Steven, Assistant Examiner, Wisconsin Civil Service Commission, Madison, Wis.; Walter Todd, President Civil Service Association of Ottawa, Ottawa, Ont.; Henry Van Kleeck, ex-President Colorado State Commission, Denver, Col.; Forrest Wheeler, Secretary and Chief Examiner, Civil Service Commission, Minneapolis, Minn.; R. S. White, Civil Service Federation of Canada, Montreal, Que.; J. C. Whitman, Secretary and Chief Examiner, California State Civil Service Commission, Sacramento, Cal.; Ed. A. Wright, Chief Examiner and Secretary, Connecticut Civil Service Commission, Hartford, Conn.

THE INCOME TAX.

That the disappearance of the one word "Imperial" from section 5, sub-section 15, of the Assessment Act during the revision of the Ontario Statutes, 1914, may operate to exempt, not only federal civil servants, but all provincial and other Crown officials from taxation upon income, was a discovery made at the close of the city's action against Judge Morson in the Appellate Division recently. Mr. Justice Riddell called attention to the mysterious vanishing of the word which had not been suspected.

In the old Assessment Act the subsection in question exempted any "pen-

sion, salary, gratuity or stipend derived from His Majesty's Imperial Treasury." As revised in the statutes which came into effect in March, 1914, the word Imperial was dropped, and the clause reads: "pension, salary, gratuity or stipend derived from His Majesty's Treasury."

I. S. Fairty appeared for the city and R. A. Reid for Judge Morson.

"I contend that it is not intended to apply to federal officials," declared Mr. Fairty when the revised exemption was brought to his attention.

Question of Interpretation.

Mr. Justice Riddell—"How can we interpret what the Legislature means unless we look at their words?"

Mr. Fairty—"I don't think federal funds are Imperial funds."

Mr. Justice Riddell—"Why not? This is His Majesty's building in which we are."

Mr. Fairty—"This would exempt all provincial officials. The interpretation is a novel one."

Mr. Justice Riddell—"Why novel? Because no one has thought to raise it."

Chief Justice R. M. Meredith—"Is there something in England that is known as the Treasury that there is not here? I know we receive our cheques from the Provincial Treasurer."

Mr. Fairty suggested that the association of the clause showed that it was intended to apply to Imperial officials only.

Chief Justice Meredith—"The association is that way."

Mr. Reid put in articles prepared by himself for a legal publication by way of argument, and supplemented it by reference to cases.

"Did you prepare these yourself?" asked Mr. Justice Riddell.

Mr. Reid—"Yes."

Mr. Justice Riddell—"You did quite right to rely upon them."

Mr. Justice Lennox—"I don't know whether I shall do the same with my judgment or not."

What is Imperial?

"I don't know what Imperial means," declared Mr. Fairty.

"You would if you were not arguing this case," suggested Mr. Justice Riddell.

Chief Justice Meredith—"You speak of 'Imperial enactments.'"

Mr. Fairty—"That is a loose way of talking."

Chief Justice Meredith—"How would you describe them?"

Mr. Fairty—"As enactments referring to the United Kingdom and Ireland."

Mr. Justice Riddell—"The Legislature thought 'Imperial' good enough."

Mr. Fairty suggested that in the revision an inexact word had been dropped out.

The argument was heard subject to technical objections taken by Mr. Reid, who declared that his client was "going to fight it right through, technical objections and everything else."

PATRIOTISM IN THE WEST.

Many moons have waned since I had the pleasure of appearing in print in *The Civilian*, yet time flies so quickly that it hardly seems so long ago. With the untimely demise of our Surveyor, Mr. A. B. Sowter, inspiration fell dormant, and our far Western Port has been sadly neglected, even although the Postal branch of the Service is apparently very much alive. We of the Customs are still attempting to "do our bit" for both King and Empire, and also for our boys at the Front. Of the latter fourteen out of forty essayed to take their chances in the fighting zone, and although several have been incapacitated through wounds or sickness we have had no authenticated news of either losing his life. A rumour did come to hand that T. C. Sims, who left as a Lieutenant, and for bravery was gazetted a Captain on the battle field, had been killed, but we are all hoping it was only a rumour, and are eagerly awaiting the time when we may shake the plucky little ex-Naval man by the hand. Lieutenant Harry Griesbach, a cousin of Lieut. Colonel "Billy" of that ilk and the popular Commander of the 49th Battalion, received a wound in action that for a time placed him *hors de combat*, but by this time he is doubtless seeking a sweet revenge. Lieutenant Jack McQuarrie while also fighting with the 49th was wounded in battle on April 29, having his face rather badly injured, but from the latest reports, even although his good looking countenance will be disfigured, he is nursing his honorable scars in the Fish-

mongers Hall, London, which magnificent building is now doing duty as a Hospital.

Phil. Dennison, the Collector's late secretary and right hand man, has had a bad time with dysentery, but when last heard from was under the loving care of Lady Portal, whose private hospital has proved such a haven of rest and comfort to so many of our soldiers. Of the others from whom an occasional word is heard, Charlie Duke of the Express, and George Edgecombe of the Postal Departments are having a warm time of it, tho. are fortunately able to stand the terrible ordeal.

In the course of a very able, and interesting address recently given to all the members of the Customs Service here by Chief Inspector Bushy, he remarked that some of us stop at home and do the necessary work, and by so doing help the others to fight our battles. This, he said, was assuredly being done, and done well, and he was pleased to know the men, not only in Edmonton, but throughout the entire Service were "doing their bit" by accomplishing the work on hand so essential to the Revenue of the Government, and also by their contributions to the Patriotic Fund.

As a matter of fact, there are several members of our Staff who may even yet see fighting. Acting Surveyor Hunley is already in Khaki and a non-com. of the 194th "Kilties" Regiment, while Lieuts. Rea, Todd, and Neale with Chief Clerk Murray are most assiduous in their drills with the 101st Home Regiment, of which Lieut. Col. Osborne, the late Collector of Customs is Commander. But for the fact that that mystic "Stork" has been paying periodical visits to several of their houses they would assuredly have been across the "herring pond" ere this. The Legion of Frontiersmen is represented by this humble scribe who recently received a Lieutenancy, and as "the Legion that never was listed" as our friend Rudyard Kipling puts it, has drilled and

sent to the front several thousand hardy fighters he is naturally proud to be a member, if only for Home Defence purposes.

There are other ways, however, by which one can do his bit besides actually fighting, and only on April 22 the Royal Society of St. George, of which Mr. Wm. Parish of the Long Room is a Vice President and the writer Hon. Secretary, engineered a Military Parade and sale of England's Flags, by which the Canadian Red Cross Society netted the splendid sum of \$1,300 (thirteen hundred dollars), while on the following day they held a Patriotic Church Parade and at the service collected \$50 (fifty dollars) for the Pro-Cathedral building fund. Indeed, it seems that wherever Patriotism is required, the Customs is sure to be well represented.

All the Officers of the Port were pleased to once again welcome Inspector Graham from Calgary. His kindly remarks at the conclusion of Chief Inspector Bushy's address, were much appreciated, as also were those of Collector J. W. Shera, and the applause which greeted the trio had the advantage of being sincere.

Capt. T. C. Rubbra the Collector at Wetaskawin, is now Adjutant of the 194th Regiment, stationed for the present at the Exhibition Grounds here, where he has made himself popular both as a soldier and a man. His Regiment, with several others, is slated to leave for fresh training quarters next week when our fair City will assuredly look deserted.

T. A. K. TURNER.

THE BANK OF MONTREAL.

From the fact that so much of the business of the Dominion of Canada is arranged through the Bank of Montreal, not only in this country but elsewhere, it will interest Civil Servants everywhere to know something of this great financial institution and

its activities during the past half-year.

(1) A gain of over a hundred millions in assets; bringing them up to \$390,000,000.

(2) Quick or liquid assets amount to 76.92% of the liabilities to the public.

(3) Increases of over \$70,000,000 in deposits not bearing interest and \$39,000,000 bearing interest.

These are great figures and cannot help but reflect to the advantage of Canada as a whole. Deposits totalling \$330,000,000, with \$272,000,000 as liquid assets place the Bank of Montreal among the leading financial institutions of the world and in that degree arranges for the supply of "silver bullets" so needed in this stupendous world struggle.

The enormous increase of deposits, whether interest bearing or not, may be taken as an indication of the fact that the mass of Canadian people are not being hard hit by the war. This is not true of the salaried man.

So, when next you get your salary cheque, let the words on it "Bank of Montreal" mean something more to you than words. They stand for a part of your well-being.

THE COP'S ANSWER.

The courtesy and kindness of Dominion police constables to inquiring strangers is proverbial. An illustrative incident is reported to have occurred a few days ago. Constable No. 999 had been held up on his beat by a lady who asked every question that the officer had ever been confronted with before and some brand new ones as well. Finally she said:

"Now, tell me, policeman, what is that brass chain hanging from your helmet around your chin for?"

"Why, ma'm," answered 999, "that's to hold up my jaw when it gets tired out from answerin' questions."

PATRIOTIC FUND CONTRIBUTIONS.

The Civilian is in receipt of the following most interesting statement from an official of the Department of Marine and Fisheries:

I wrote you on the 19th April last, giving you the amounts subscribed toward the Canadian Patriotic Fund by this Department, both Inside and Outside Service, up to that date. Since then other subscriptions have been received and the totals so far as I have them at present are as follows:

Marine Department, Inside Service, Ottawa	\$4,350 62
Victoria Agency, B.C., staff and Dominion steamers	2,000 00
Prince Rupert, B.C., Sub-Agency staff	490 20
Meteorological Service, Toronto	856 00
Prescott Lighthouse Depot staff	791 42
Montreal Agency staff	131 00
Sorel Stores staff	121 20
Quebec Agency staff and workshop	1,086 86
Quebec Agency Dominion steamers	523 14

The agents at Nova Scotia, New Brunswick, Prince Edward Island and Parry Sound and the Sorel Shipyard have not yet sent in returns of the amounts subscribed by the staffs at their several agencies. I understand, however, the amounts subscribed by them are being paid to local funds instead of being deducted from their pay cheques.

The Lightkeepers in the various Agencies have subscribed as follows, payable from their quarterly pay cheques, some of them extending over the full year:

Nova Scotia Agency	\$ 978 69
Prince Edward Island Agency	167 98
New Brunswick Agency	437 39
Quebec Agency	189 92
Montreal Agency	224 21
Prescott Agency	164 15
Parry Sound Agency	874 46
British Columbia Agency	800 00

Total subscriptions by Lightkeepers so far received.. \$3,836 80

This makes a grand total, for which I have received signed cards of \$14,187.24. In addition to this, many of the subscribers had undertaken to contribute to various local patriotic organizations before they received the forms sent out by the Civil Service Association; consequently, the above does not by any means represent the full contributions of the staff

of this Department, either Inside or Outside.

From the Department of Indian Affairs the following:

Contributions to the Canadian Patriotic Fund by officials in the Outside Service of the Department of Indian Affairs throughout the Dominion have so far been as follows, viz.:

During month of February	\$ 134 01
During month of March	372 50
During month of April	803 22
During month of May	532 27

Total \$1,842 00

And from the Government Telegraph Service, Department of Public Works:

I enclose herewith a memo. showing the various employees contributing to the fund, and the amount deducted from their salary, for that purpose:

W. Perry, one day's pay, \$2.50, Hazelton, B.C.; John Peers, one day's pay, \$2.50, Hazelton, B.C.; Angus McKay, one day's pay, \$3.33, Hazelton, B.C.; W. H. Larmer, one day's pay, \$2.33, Hazelton, B.C.; L. T. Kenny, one day's pay, \$3.00, Hazelton, B.C.; J. J. Dore, \$5.00 per month, Hazelton, B.C.; R. Todd, \$5.00 per month, Hazelton, B.C.; J. Veale, one day's pay, \$3.00, Hazelton, B.C.; Carl Jepsen, one day's pay, \$3.00, Hazelton, B.C.; H. B. Birch, one day's pay, \$2.50, Prince Rupert, B.C.; E. W. Murray, one day's pay, \$2.50, Hazelton, B.C.; Hugh McKay, one day's pay, \$2.33, Hazelton, B.C.; Grant Grinder, one day's pay, \$2.50, Ottawa, Ont.; H. L. Walters, one day's pay, \$2.33, Ottawa, Ont.; J. B. Rutledge, \$5.00 per month, Ottawa, Ont.; R. D. Lang, \$5.00 per month, Ottawa, Ont.; W. A. Knowles, one day's pay, \$2.50, Ottawa, Ont.; L. R. Seldon, one day's pay, \$2.50, Ottawa, Ont.; Alfred Ferland, \$2.00 per month, Ottawa, Ont.; Harry LeDuke, \$5.00 per month, Ottawa, Ont.; R. A. Slaker, \$2.00 per month, Ottawa, Ont.; Oscar Landry, one day's pay, \$3.66, Ottawa, Ont.; A. Johnson, one day's pay, \$3.00, Ottawa, Ont.; total, \$391.48.

FROM THE MINT.

Out of an authorized staff of seventy-nine, the Ottawa branch of the Royal Mint has twenty men enlisted for active military service,—more than twenty-five per cent. Three of those at the front have been wounded.

Respecting His Wishes.

The Chinese have numerous traditions concerning their famous philosopher, Confucius. One day, they say, he was meditating in the fields outside the city of Thentsin when he saw a woman weeping bitterly beside a fresh grave that she was fanning vigorously. He was touched by her evident grief and said:

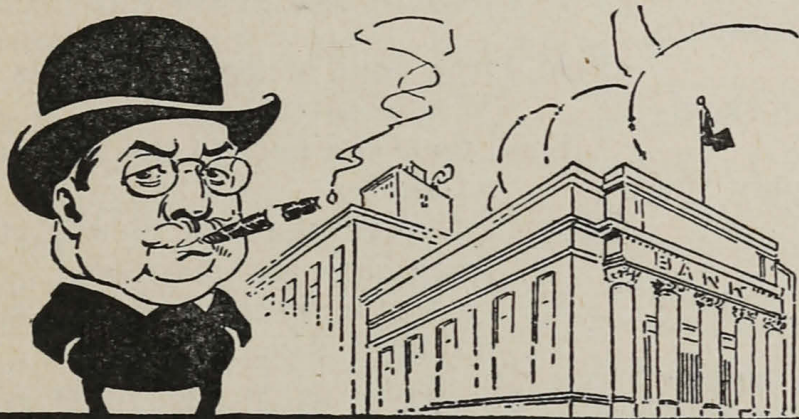
"O sorrowful one, what is your trouble?"

"Your honorable excellency, my husband is dead."

"No doubt you are to be pitied, for he was doubtless a good husband; but why are you fanning his grave?"

"Exalted one," replied the woman, and her voice choked with sobs, "my husband bade me not to marry again till his grave was dry."

MEN OF AFFAIRS—



who know the importance of correct dress, are firm friends of

FIT-REFORM SUITS

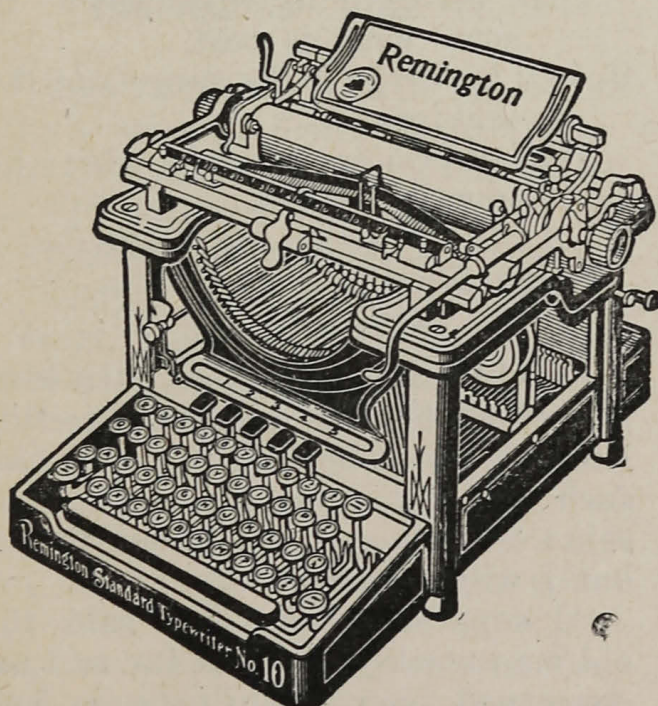
We have all the New Styles—
SEE THEM.

THE 2 MACS LIMITED
BANK & SPARKS STS., OTTAWA

MACDONALD & CO.,

Men's Furnishers.

Cor. Bank & Queen Sts. - - OTTAWA.



EVERY TIME YOU SEE A MAN FOOTING BILLS YOU CAN SAY:

"There is a Man Wasting Time"

WHOSE FAULT ?

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VITAI LAMPADA.

(Henry Newbolt.)

There's a breathless hush in the
Close to-night—
Ten to make and the match to
win—
A bumping pitch and a blinding
light,
An hour to play and the last man
in,
And it's not for the sake of a rib-
boned coat,
Or the selfish hope of a season's
fame,
But his Captain's hand on his shoul-
der smote,
"Play up! play up! and play the
game!"

The sand of the desert is sodden
red—
Red with the wreck of a square
that broke;
The Gatling's jammed and the
Colonel dead
And the regiment blind with dust
and smoke.
The river of deah has brimmed his
banks,
And England's far, and Honor a
name,
But the voice of a schoolboy rallies
the ranks,
"Play up! play up! and play the
game!"

This is the word that year by year
While in her place the School is
set,
Every one of her sons must hear,
And none that hears it dare forget.
This they all with a joyful mind
Bear through life like a torch in
flame,
And falling, fling to the host be-
hind—
"Play up! play up! and play the
game!"

Don't say it now—wait—if you are
right the thought will gather mo-
mentum.

KITCHENER.

Peal forth your message, oh sad bells
of England,
Mourn from the hamlet and mourn
from the coast;
Ne'er will his feet tread again on the
mainland—
Ne'er will his voice ring com-
mands from his post.
And all his dirge is the surge and
the seabirds,
That wheel o'er the place where
he now lies at rest.

Peal forth your message, oh bells of
Westminster,
Send your sad note to the torment-
ed skies;
Mourn, though the war clouds still
hang dark and sinister,
Mourn to the west where the soft
daylight dies,
But all his dirge is the surge and
the seabirds,
That weel o'er the place where he
now lies at rest.

Pour out your laments, oh people of
England,
Pour forth your prayers for his
soul now at rest,
For he is dead, now, who so loved
his home land,
That he gave his life which, to
some men, is best,
But all his dirge is the surge and the
seabirds,
That weel o'er the place where he
now lies at rest.

—Ada Castleton.

Niagara Falls, Ont.

An old farmer who had been hen-
pecked all his life was about to die.
His wife felt it her duty to offer him
such consolation as she might, and
said: "John, you are about to go,
but I will follow you."

"I suppose so, Maria," said the
old man weakly, "but as far as I am
concerned, you needn't be in any
blamed hurry about it."

JOLLY JINGLES by BLACKIE DAW

*"When the war is over a soldier I'll be;
But until that time, don't count on me."*

The Slacker, of whatever kind, if you'll investigate you'll find, a prevaricator's he; he'll lie like blazes trying to show good reason why he doesn't go himself and wear khaki. Though he plays baseball every night, if you should chance to mention "fight" this tale of woe he tells: "My lungs are weak, my heart's not strong, I can't do anything for long without I've fainting spells. I'm healthy looking, well, I know, my trouble's inside and won't show itself to layman's eyes. If you but knew the hours I've spent, as pains through my poor members went, 'twould be a great surprise. For goodness knows it's not that I don't wish to fight, or fear to die, nor to my duty shirk. I'm willing, even anxious, too, to go and fight as others do, but I can't stand the work. You ask why don't I go and try and let the Doctor prove that I am physically unfit. But why to doctors should I go and waste their time to let them show what I myself admit? Though I look strong I know I'm not; there's half a dozen things I've got that put me 'hors de guerre.'" Such is the line of talk you hear, and always will, I greatly fear, from Slackers everywhere. The Slackers may be chuckling now but "he who laughs last seems somehow to really laugh outright." And when conscription comes, ah me! we'll laugh most heartily to see, the Slackers MADE to fight. Let's bide our time and hold our peace, and while we pray that war may cease, we'll show the men who shirk, their place is midst the shell and smoke, not here at home with women folk. Let's pray, BUT ALSO WORK.

HAWKINS IS HOME.

"Billy" Hawkins, winner of the King's prize at Bisley in 1913, Toronto customs officer and veteran of the 19th Battalion, is home. He will be employed as musketry instructor at Niagara camp.

Sergt. Hawkins went to France last fall. At Messines on October 6, while sniping, he was first shot in the right arm, and later, when a "coal box" exploded near him, had his left leg broken between the knee and ankle. The Bisley hero spent one week in hospital in France, and was then removed to Bagthorp Hospital, England, where he remained

until April, when he was taken on the pay staff in London.

While in hospital at Nottingham, Sergt. Hawkins was visited by the Duke and Duchess of Portland, a representative of the King, and received hundreds of letters of sympathy from all parts of England.

Ommundsen, the Bisley man who gave Hawkins such a hard race for the honors, has been killed, while Clifford, the other Toronto Bisley hero, is now serving with the Royal Flying Corps, having been transferred from the 19th.

Although he had thirty-three pieces of shrapnel removed from his body, Sergt. Hawkins looks to be in

fine health, but is forced to walk with a slight limp, owing to the broken limb. Since the injury to his right arm, he has not tried his hand on the target, and, therefore, does not know whether he is as expert as before.

FUN AT THE FRONT.

(From "The 20th Gazette," published in the trenches by the 20th Battalion C. E. F.)

Notwithstanding that the diplomatic wheels of Bulgaria may turn in our disfavor, she will not be able to get Greece to help in the running of her machinery.

Definitions.

Mushroom—(1) An edible fungus.

(2) the front room with the bow window, so termed from the use to which it is put by the eldest daughter.

Hard Tack—An effigy of all things à la carte.

Nonsense.— — — — (deleted by the Censor.)

Roman History.

All Gaul is divided into two parts—Those who live in trenches and those who don't!

Echoes of Folkestone.

Down town. Red Cap.

No pass; some scrap!

Next day, Fat head.

C. O. 'Nuff said!

Song of the Hungry Ones.

Only one more tin of "bully,"
Only one more chunk of cheese,
Only one more cry to "Stand to!"
Only one more "Stand at ease!"
Only one more pint of water,
Only one more drink of rum,
Only one more marching homeward
And our six days' work is done.

H. V.

Personals.

Obituary.

Duncan McNeill, of the Department of Customs, passed away suddenly on June 14th. Deceased was a native of Charlotte-town and was sixty-one years of age. He came to Ottawa to enter the Civil Service in 1900. His widow, two sons and a daughter survive.

General.

The marriage of Frances, daughter of Lieut.-Col. George Ross, I.S.O., chief post office inspector, and Mrs. Ross, to Gordon L. Gulloch was celebrated in Toronto on June 16th, Rev. Dr. Aiken performing the ceremony.

A recent wedding of special interest in Civil Service circles was that of Lieutenant (lately Sergeant) Robert James Edmunds of the 21 Battalion, C.E.F., to Bessie Amelia, daughter of Capt. (Dr.) A. P. Chown, A.M.C., which was celebrated in historic Wesley Chapel, City Road, London. The ceremony was performed by Rev. Walter Cox. The attendants were Miss Grace McLelland and Lieut. T. Harold Parker, 2nd pioneers. When Lieut. Edmunds is able to travel, he and his bride will visit Scotland.

Frederick W. S. Galbraith, M.A., B.Sc., of the Commons Hansard staff, was married on June 7th, by Rev. Robt. Eadie, to Christina, second daughter of William Park of Aberdeen, Scotland.

"Lou" Cory, son of W. W. Cory, Deputy Minister of the Interior, has received a lieutenancy in the motor boat patrol service of the British Navy.

Major D. C. Draper, 6th Mounted Rifles, the Montreal Customs man reported, after the battle at Hooze, to have been wounded but on duty, is since learned to be in hospital in London.

Lieut.-Col. J. R. Kirkpatrick, who went overseas in command of the 55th Battalion, is returning to Canada. The 55th has become a reserve battalion and its commanding officer is needed for other duty. Lieut.-Col. Kirkpatrick is sub-collector of customs at Debec, N.B.

Hot Air.

When the gas comes from the trenches
Rolling on the morning breeze
Wafted on a greeny mist, mid earth
and air,
When the gas comes from the trenches
Just before the Stand at ease!"
With my little Respirator, I'll be
there.

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For Stout Figures

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THE POSTAL JOURNAL

VOL. I.

JUNE 23, 1916

No. 19

*Edited under the auspices of
The Postal Clerks' Association of the Dominion of Canada.*

Executive Board of the Postal Clerks' Association.

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The Association Aims.

1. To obtain for all Post Office clerks one day in each week for a day of rest.
2. To impress upon the Government our desire that eight hours shall constitute a day's work, such eight hours to be completed within twelve hours and to consist of not more than two attendances.
3. That seven hours constitute a day's work between the hours of 10 p.m. and 7 a.m.
4. To obtain time off for all overtime worked or payment in lieu thereof.
5. To secure equal conditions for all Post Office clerks, whether employed in semi-staff or city offices.
6. To abolish, by any and every means in its power, the patronage system, at the same time bringing all possible pressure to bear upon the Government in order to obtain the adoption of the merit system throughout the entire Civil Service.
7. To secure, as a reward for merit and long and faithful service, the higher positions in the Postal Service, knowing that such positions can be filled more advantageously from the rank and file of the service than by the appointment of individuals having no knowledge of Postal work.
8. To stimulate and foster organization among Post Office clerks, believing, as we do, that by this method only is it possible to obtain justice at the hands of the Department and equal rights for all.

All correspondence, matter for publication, etc., should be addressed to the Editor, A. Venables, Calgary, Alberta.

NOTES BY THE WAY.

This will be the last issue in circulation throughout the entire West previous to the convention.

Montreal wrote us recently stating that their officers were explaining to the members the advisability of being represented at Regina. We very much hope that, ere this is in your hands, they will have decided to send some one up West. They may be sure of a hearty welcome.

The "Winnipeg Tribune," which paper we have referred to before, is foremost among all newspapers to champion the Outside Civil Service. While, maybe, they

yet hardly understand the difficulties with which concerted organized action has to contend, nevertheless, they undoubtedly have the right spirit, ideals and ideas behind them. Postal clerks and the entire Service owes thanks to the "Winnipeg Tribune" for the stand which they are taking.

The nearer to the second week in July that we get, the more it becomes evident that there will be an exceptionally large task before the delegates. It will be very surprising to many if a proportional result is not in evidence shortly afterward.

The President's remarks to delegates are splendid counsel, and if they are

placed in a convenient spot in the brain, where they can be readily referred to, a lot will have been accomplished before the start.

Brantford has become a branch of this association, and will be represented at convention either directly or by proxy. This splendid news will be most welcome to our members throughout the country and all will join in congratulating them upon their move forward. May we hear from you, Brantford, in these pages!

Perhaps some of our readers will be looking for comment upon the agenda which has now been in circulation some time. We do not believe, however, that it is wise to say anything in these columns in regard to what is to be discussed at Regina. Let us wait until after the business has been dealt with by those delegated to do so, and then talk of the results.

You might all read Victoria's "grouch" as the malady referred to is not peculiar to the Pacific coast. Should any one get very sore with the matter he finds there, it must surely "hit" him pretty hard.

We very much regret that our limited space has again compelled us to hold over "Night Hawk's" letter and several other items. These we trust we publish in the next issue.

A CONVENTION MESSAGE FROM THE PRESIDENT.

Recently it occurred to me to investigate the etymology of the word "Association," and upon referring to a dictionary I found that one of the meanings of the word was given as "partnership." Proceeding further I found the meaning of the word "partnership" was given as "joint interest." Now, when the convention is held at Regina this year, will the representatives of all branches please remember the meaning of the word "Association," as given in the dictionary. If we can only keep this "joint interest" idea in mind, we can more successfully conquer the obstacles that lie in our path, and attain those results which we have set out to achieve.

Those who were privileged to attend former conventions of this association will remember that at each convention one of the most remarkable features was the number of divergent views upon any subject when that subject was first brought up for discussion; and how, when the matter had been thoroughly discussed in all its bearings it was found that, after all, these divergent opinions were often caused either through adverse local conditions, or

from a misconception of the real nature of the question at issue. Many delegates found that what might appear to them a vitally important issue was perhaps a matter which would conflict with the general policy of the association, which is well expressed in the phrase, "the greatest good for the greatest number." They were, therefore, quite satisfied to relinquish their own side of the question and adopt the attitude which would coincide with the above mentioned policy. Thus was the "joint interest" idea maintained throughout, and at the first convention of the Postal Clerks Association of the Dominion of Canada it might be well if we were to adopt just such a simple matter as these two words. It would help us to a clearer understanding of some of the problems which confront us. To approach them from a standpoint other than our own is to give us a broader outlook on our duties to each other, and to the Service of which we are an integral part.

Selfishness in an individual is not a desirable characteristic and the same thing applies to associations. As members of this association we should be prepared to submerge our individuality when our "pet theories" conflict with the general welfare of our fellow members, and in the case of branches they must be prepared to do likewise and not feel aggrieved if their particular ideas fail to meet with the approval of the majority. Thus only can we secure unity of purpose and only through unity of purpose can we make any real progress.

The means to secure this end must find its origin in unity among ourselves, and in addition to the motto already suggested we should bear in mind that during the present year our chief efforts have been devoted to organization and that "United we Stand" is, or should be, the slogan of all Postal Clerks Associations in Canada. This was not the case a year ago, but the foundations were laid at the Vancouver convention last July, and this year, at Regina, the structure should be well under way. In so far as postal clerks are concerned, the East and the West will meet this year for the first time and upon this meeting will depend our future. Let every man go prepared to do all in his power to make the association Dominion wide, not only in name but in fact, and by keeping in view the general welfare of every member, strike to make the association a partnership in every sense of the word.

Fraternally yours,

A. S. BLACK.

When a doctor is irritable, it may be because he is out of patients.

DELEGATES, ATTENTION!

The Regina Reception and Entertainment Committee has made arrangements and procured a special rate for you at the "Kitchener" Hotel, which is two minutes from the depot and opposite the City Hall.

Our Secretary will advise you further by letter. If you do not see one of our boys at the depot, just proceed straight to the "Kitchener" Hotel.

I especially desire you to try and arrange to be here, ready for the opening of the convention at 9 o'clock a.m., on Monday, July 10th. A good start is a great thing, and also come prepared to stay over Friday as I understand that there is a large quantity of work to be dealt with. We are doing our utmost to have things in shape for your arrival, and we hope that our meeting will be of mutual benefit.

To the old timers I would say, "Ponder Pender," and do not look for things before breakfast, especially as the man who created the precedent is now in khaki. To the three G's, do not leave your cabin door in case it closes on you. **DON'T FORGET, 9.00 A.M. ON JULY 10th.**

C. GARDNER,
Vice-President.

BRANCH NOTES.**Calgary.**

Arrangements for the annual monster picnic are now well under way, and with the same old hard-working committee, there is no doubt as to the success of the event. After a recent meeting of this committee, a certain four were to be seen competing, one against the other, in an endeavour to out-rival the world famous Harry Tate across the green cloth.

Our "news boy" has been on a trip to the coast cities. Trust that he has now learnt how to dispose of twice the number of copies he used to get rid of.

"B. H." Goodie is now having an extra two or three pockets placed in his suits. This is owing to the fact that after he has placed patriotic, presentation, levy, dues and tobacco monies, each in a different pocket, he finds himself without a pocket in which to keep his dirty old pipe.

Don't forget annual general meeting and election of officers at the July meeting. Unless a man is out of town, sick, or on duty, there is no excuse for his missing this important meet. Come yourself and persuade another.

Saskatoon.

We meant to tell you last issue that Brother Green-halgh has of late been wearing an anxious look. Says now that he would rather it had been a son. Cheer up, Billy! they're all the same for floor-walking purposes.

A word of advice, Norman, me bhoy. Whin ye see the bullets comin'—Duck!

Brandon.

A special meeting held on May 14th was fairly well attended, and after a deal of discussion it was decided that the Secretary attend the coming convention at Regina on July 10th. Although our branch is thinning down considerably, owing to our members enlisting, those of us who are left will endeavour to keep the "home fires burning," and if possible have conditions a little better for them upon their return. We were all glad to hear that our comrade S. C. Berridge, although wounded in the shoulder by shrapnel, is on the mend and expects to be convalescent any time now. Messrs. Munn, McKellar and Lang, all of the 107th Battalion, Winnipeg, were recently in the city renewing acquaintances. Munn's presence was not noticed much—an awfully busy man. Jimmy H. A. Goodman, who is with the Ambulance Corps, was also in Brandon, called here by the death of his father. The bereaved family has the sympathy of the members of this branch.

Regina.

Uppermost in our minds at present is the forthcoming convention. Each officer of this branch is straining every nerve to make this—the first convention of the Postal Clerks' Association of the Dominion of Canada—an event to be proud of.

It is very encouraging to notice how the new members, and others of whom I wrote in last fortnight's notes, are rolling in and participating in the joy of anticipation—or "'thus'm'" as I once heard eagerness described—of coming events.

Why do we assemble together thus once every year? It is a costly undertaking. Oh, yes. The expense of sending a delegate from the coast or from away down East, perhaps, is a strain on the finances of any branch. But does the means justify the end? is sometimes asked. Why, certainly. None of the aims of this association would ever be attained, no new laws, nor amendments to the constitution would ever be made, nor would the welfare of the various branches be discussed, if instead of convening together there was in force a system of "Correspondence School Conventions."

If it is necessary for the "Grain Growers," the "Retail Merchants," "Trades Unions," and in fact every organization of men that we know of, to hold conventions, we should not question the wisdom of it nor worry if it causes us to dip our hands a little deeper into our purses.

The "Postal Clerks' Parliament" as a means of legislating has come to stay, and we in Regina are glad that this year the "House of Commons" will be located in the Queen City of the West.

From advance information received, we are safe in prophesying that this convention will be the biggest yet, both as regards the business to be transacted and the attendance of delegates.

Several branches who hitherto have been represented by proxy have this year decided to send a delegate, and this is indeed gratifying.

Once again, before it is too late, this branch issues through the "Postal Journal" the heartiest of invitations to those branches who are wondering whether to send a delegate or not to do so.

Vancouver.

We have a veritable chronicle of news to record this issue and the news is both grave and gay.

Two members of the City Sortation, Messrs. George Ellam and A. H. Digby, are mourning the loss of loved ones: Mr. Ellam, who was but recently married, has sustained an irreparable loss through the death of his wife, and Mr. Digby, himself a returned soldier, has received the sad news that his brother had made the supreme sacrifice while fighting for King and Country. To both of our comrades all members extend their deepest sympathy.

"On the 26th inst., to Mr. and Mrs. Jas. Renwick, a son"—so reads the news item, and the genial chief of the G. D. staff is now receiving the congratulations of his fellow workers.

The god hymen is certainly working overtime in the coast city branch. Mr. E. McAlister, now of Station "C" staff, has already joined the benedicts, and ere these notes appear in print three others, Messrs. H. S. Lyon, Tom Anderson and W. Webb will have followed his example. Three marriages in as many days is some record, eh! To all of these gentlemen, we offer our heartiest congratulations and best wishes.

The fine new building at Station "C" is now open for public business, and Mr. J. B. Marshallsay, the clerk in charge, upon his occasional visits to the head office, reports that business is thriving.

The latest stunt is entitled "The Mysterious Motor," and is said to outrival

the far-famed Harry Tate. For full particulars ask 'Nick.'

Victoria.

I now wish to register the "grouch" which I mentioned last issue. At our monthly meetings we see the same old faces, same old "faithful few." Where are the others, the members who wouldn't know that we had an association if it were not for the monthly 'sub.' and the Postal Journal! If there's a motion on the board for more pay or less work or a "spread" at the home of one of the "faithful," you all turn out. WHY? Because you're directly affected, there's a chance of your getting something out of it. Let's have your reasons for staying away at other times. You're married! Then, if your wife won't let you off for an hour and a half one night a month, you're very much hen-pecked as well! Your single and attached! If "she" won't allow you out of her sight for one night now, then afterward—what! "She" wants to go to "Pantages"! Two hours on each of six nights a week. Picture show! Change twice a week. You're single and unattached! Then YOU have no excuse at all. Live too far away! No excuse. Our worthy President is a married man and lives at Victoria West,—he gets there. Caiger used to live at Maywood. He got there when night work didn't interfere. WAKE UP! The work that this association has done was not done by members who turned up at meetings only when there was something to be got out of it. Get a dictionary and find out the meaning of "esprit de corps," then show you've grasped it by rolling up to future meetings. 'Nuff sed!

Port Arthur.

On a recent afternoon the members of the clerical and carrier staffs met in the Postmaster's office to bid Godspeed and a safe return to Clerks E. . Goodman, Wm. Fulford, Harold Rourke and Carrier F. Cuddington, all members of the 94th Battalion, C.E.F., which will leave shortly for the front. Postmaster W. S. Beaver, in a few well chosen words, expressed the regards and good wishes of himself and staff for those who had answered the call of duty and had offered their services to the Empire, and on behalf of their fellow employees, as a token of esteem, he presented each with a cigarette case, match box and cigarettes.

Edmonton.

Leslie Tennant is back from his homestead after a three weeks' sojourn; he

is wearing a much bronzed countenance and is ready for any questions being fired at him regarding crop outlook, stock prices, etc.

Bob Cook, who is in the 63rd Regiment, C.E.F., now stationed in England, sent us a cheery letter telling of his experiences while crossing the Atlantic and afterwards his life in the old land, from a soldier's viewpoint. Bob is an optimist of the first water, and his chums in the Registration Department and the boys of the Edmonton branch all join in wishing him the best of good luck.

Our President is busy overhauling his wardrobe in preparation for his trip to the Saskatchewan Capital as delegate. "H. D." has rubbed up many pointers on the Postal Clerks' Association business and we can count on something doing when he arrives at Regina.

The burning question in our office at the present moment is "Who's this Heb, anyway?" Our chained poet is cooling down his brain in an effort to outrival Heb in his poetical aspirations.

Congratulations to Mrs. Duckworth in winning the Overland car in the Bulletin Competition. Fine work, Gilbert; I suppose you push the old "Ford" of yours when it gets tired.

Our orchestra is at present playing "low"; this Spring weather and the call of the great "outdoors" is responsible, no doubt.

Quite a few of our members are on vacation, and as a result things are rather quiet. In the A to C wicket there is a strange silence instead of the monotone recitals from Shakespeare, Kipling and Service. There is a reason,—Mac is on his holidays.

CONVENTION DON'TS.

Unasked-for Advice by 'One Who Knows.'

DON'T arrive the first day or at any session late.

DON'T arrive for a holiday, but to work.

DON'T fail to invariably address the Chair.

DON'T talk without a point behind your remarks.

DON'T bring up a new topic without having a motion in the background.

DON'T ever lose your temper. If you're in the right you can afford to keep it, and if you're in the wrong you can't afford to lose it.

DON'T waste time—it will be very precious.

DON'T overlook the all important fact that your fellow workers are paying out hard-earned money in order to have a

voice in convention. Never more than at that time will you be their servant.

THE VALE OF SHADOWS.

(By Clinton Scollard.)

There is a vale in the Flemish land,
A vale once fair to see,
Where under the sweep of the sky's wide
arch

Thro winter freeze or summer parch,
The stately poplars march and march,
Remembering Lombardy.

Here are men of the Saxon eyes,
Men of the Saxon heart,
Men of the Fens and men of the Peak,
Men of the Kentish meadows sleek,
Men of the Cornwall cove and creek,
Men of the Dove and Dart.

Here are men of the kilted clans
From the heathery slopes that lie
Where the mists hang gray and mists
hang white,
And the deep locks brood 'neath the
craggy height
And the curlews scream in the moonless
night
Over the hills of Skye.

Here are men of the Celtic breed,
Lads of the smile and tear,
From where the loops of the Shannon
flow,
And the crosses gleam in the evenglow,
And the halls of Tara now are low
And Donegal cliffs are sheer.

And what shall these proud warlords
say
At foot of His mighty throne?
For there shall dawn a reckoning day,
Or soon or late, come as it may,
When those who gave the sign to slay
Shall meet His face alone.

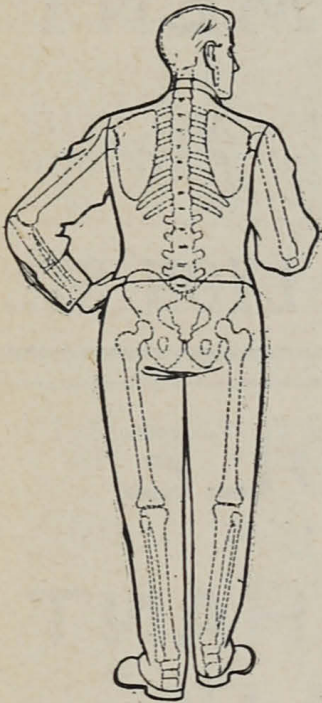
What, think ye, will their penance be
Who have wrought this monstrous
crime?
What shall whiten their blood-red hands
Of the stains of riven and ravished lands?
How shall they answer God's stern com-
mands

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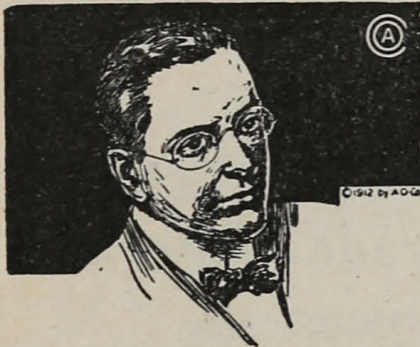
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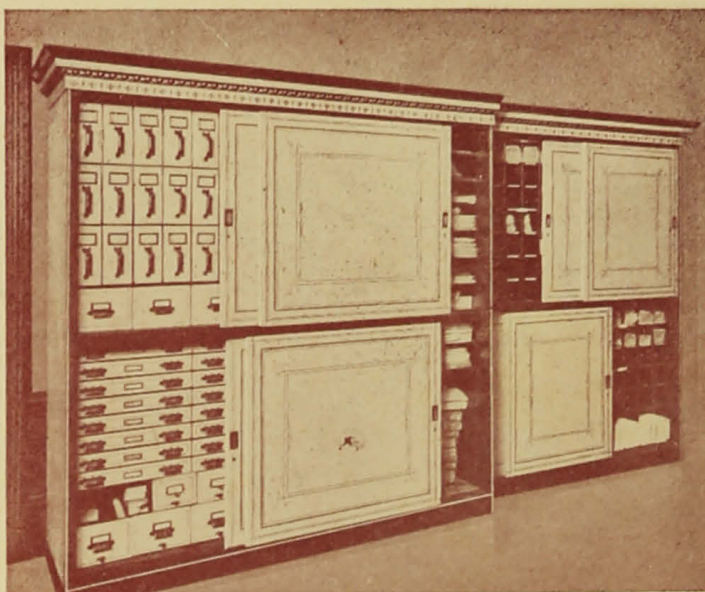
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